



Nurses' Association FBiH Workshop

Facilitator : Morag Henry RN, RM, BSc NP(Hons)

November 2013

Outcome of ProSes Workshop

May 2013

A unanimous decision was reached that nursing and nurses in FBiH would be strengthened by:

- ▶ Forming a federal level nurses' chamber (all education levels).
- ▶ Supporting and strengthening the existing federal nurses' association.

The workshop clarified :

- ▶ the difference between nurses' chambers and nurses' associations
- ▶ the role of a federal nurses' chamber

The workshop recognised that :

Achieving this would involve a great deal of work by nurses within FBiH and would require support from ProSes.

Summary of Duties of Chambers (Workshop May 2013)

- ▶ Keep a register of qualified nurses
- ▶ Issue licenses to practice as a nurse
 - Keep a register of members holding a current license
- ▶ Develop standards of practice and conduct
- ▶ Regulate fitness to practice
- ▶ Regulate professional development (continuing education)

The primary role of a nurses' chambers is **protection of the public.** (ICN 2009)

What is the role of a nurses' association?

- ▶ Strengthen nursing
- ▶ Act as the voice of nurses
- ▶ Lobby regarding nursing issues

UK Nursing and Midwifery Council

Mission statement: **safeguard the health and wellbeing of the public.**

Keep a **register** of qualified nurses

set standards of education, training, conduct and performance so that nurses and midwives can deliver high quality healthcare consistently throughout their careers.

ensure that nurses and midwives keep their skills and **knowledge up to date and uphold professional standards.**

have clear and transparent processes to investigate nurses and midwives who **fall short of standards**

CHAMBER

Royal College of Nurses UK

represents nurses and nursing, promotes excellence in practice and shapes health policies.

To deliver our mission we aim to:

Represent: the **interests of nurses and nursing** and be their voice locally, nationally and internationally.

Influence and **lobby governments** and others to develop and implement policy that improves the quality of patient care, and builds on the importance of nurses to health outcomes.

Support and protect the value of nurses and nursing staff their terms and **conditions of employment.**

Develop and **educate nurses** professionally and academically.

ASSOCIATION

Nursing and Midwifery Board of Australia

Functions of the Board:

register nursing and midwifery practitioners and students

develop standards, codes and guidelines for the nursing and midwifery profession

handling notifications, complaints, investigations and disciplinary hearings

assessing overseas trained practitioners who wish to practise in Australia

approving accreditation standards and accredited courses of study

CHAMBER

Australian Nursing Federation

To promote and protect the interest of members and in particular to provide professional and industrial leadership for the nursing industry and the health sector.

To improve the conditions of employment of members.

To promote the educational and professional advancement of nurses.

To establish and maintain publications, journals and other literature.

To act as agent for and on behalf of members and non members when requested in relation to the negotiation of their terms and conditions.

ASSOCIATION

Group Work

Brainstorm potential roles for the Federal Nurses'
Association in FBiH.

Everyone can choose their personal top 3.



<http://www.rcn.org.uk/>

- Representing nurses and nursing
- Promoting excellence in practice
- Shaping health policies

Singapore Nurses Association

Our Vision

- ▶ Nursing will be an autonomous and united profession, recognised and valued for its leadership in providing quality care and as a key player in influencing policy and decision.

Our Mission

- ▶ To raise the profile of nursing in Singapore, facilitate and support the contributions of nurses to improve and enhance the health of the population.





CNA is the national professional voice of registered nurses, advancing the practice of nursing and the profession to improve health outcomes by:

- **unifying the voices** of registered nurses;
- **strengthening nursing** leadership;
- **promoting nursing excellence**
- **advocating for healthy public policy** and a quality health system

International Council of Nurses



The International Council of Nurses (ICN) is a federation of more than **130 national nurses associations** (NNAs), representing the more than 16 million nurses worldwide.

Operated by nurses and leading nurses internationally, ICN works to ensure

- ▶ **quality nursing care** for all
- ▶ sound **health policies** globally
- ▶ the advancement of **nursing knowledge**
- ▶ the presence worldwide of a respected nursing profession and a competent and satisfied nursing workforce

<http://www.icn.ch/about-icn/about-icn/>

ICN Code of Ethics for Nurse

- ▶ The advancement of nursing knowledge (ICN)
- ▶ Promoting nursing excellence (CAN)
- ▶ Promoting excellence in practice (RCN)

**Why is this important for nurses
and the patients in their care ?**

National Nursing Associations

- ▶ Provide guidelines position statements, relevant documentation and **continuing education** related to informed consent to nursing and medical care.
- ▶ **Provide access to continuing education, through journals, conferences, distance education etc.**
- ▶ **Lobby to ensure continuing education opportunities and quality care standards.**

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ICN Code of Ethic 1
Nurses and People

ICH Code of Ethic 2
Nurses and Practice

ICN on regulation (ICN 1998)

It is essential that individual practitioners:

- ▶ recognise the importance of maintaining and improving their knowledge, skills, ethical awareness and competence throughout professional life
- ▶ use all opportunities to improve the quality and standard of nursing care
- ▶ accept this responsibility as being an integral part of their personal accountability for professional practice

Continuing Professional Development in Nursing (European Federation of Nurses 2012)



There are a number of reasons why undertaking CPD is desirable, including:

- ▶ A demonstration of ability to give safe, evidence-based care, fulfil the duty to patients, and maintain the trust of the public
- ▶ A desire to develop professional knowledge and skills
- ▶ A condition placed on continuing membership of a professional body
- ▶ A demonstration of professional standing to clients and employers
- ▶ An aid to career development or a possible career change.

Code of Ethics and Conduct for European Nursing

(European Federation of Nursing Regulators)

3.2 Continuous professional development

Patients have a right to expect that nurses will maintain their competence throughout their working life.

- ▶ Regulatory bodies should develop a framework of assessment and certification to ensure registered nurses are safe to practice
- ▶ Nurses should ensure that they maintain their competence throughout their career, and comply with the requirements for continuous professional development within the country in which they are practising.

How could a Federal Nurses' Association in
FBiH fulfil this particular role to provide
continuing education ?

Providing information and resources

Resources

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- ▶ Access to books, journals, videos
- ▶ Access to web and on-line learning
- ▶ Study days and courses - academic/ clinical
- ▶ Conferences and international collaboration

Information Information Information

- ▶ Input regarding ProSes work on resource centres

Group Work

What about the future here in FBiH?

What realistically could a federal nurses' association in FBiH offer its members?

